



Jonathan Geall
Director for
Communities and
Monitoring Officer

MEETING : LOCAL JOINT PANEL
VENUE : COUNCIL CHAMBER, WALLFIELDS, HERTFORD
DATE : TUESDAY 19 MAY 2026
TIME : 12.00 PM

PLEASE NOTE TIME AND VENUE

MEMBERS OF THE COMMITTEE

Membership to be confirmed following Annual Council on Wednesday 13 May 2026.

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Disclosable Pecuniary Interests

A Member, present at a meeting of the Authority, or any committee, sub-committee, joint committee or joint sub-committee of the Authority, with a Disclosable Pecuniary Interest (DPI) in any matter to be considered or being considered at a meeting:

- must not participate in any discussion of the matter at the meeting;
- must not participate in any vote taken on the matter at the meeting;
- must disclose the interest to the meeting, whether registered or not, subject to the provisions of section 32 of the Localism Act 2011;
- if the interest is not registered and is not the subject of a pending notification, must notify the Monitoring Officer of the interest within 28 days;
- must leave the room while any discussion or voting takes place.

Public Attendance

East Herts Council welcomes public attendance at its meetings and meetings will continue to be live streamed and webcasted. For further information, please email democratic.services@eastherts.gov.uk or call the Council on 01279 655261 and ask to speak to Democratic Services.

The Council operates a paperless policy in respect of agendas at committee meetings, and the Council will no longer be providing spare copies of Agendas for the Public at Committee Meetings. The mod.gov app is available to download for free from app stores for electronic devices. You can use the mod.gov app to access, annotate and keep all committee paperwork on your mobile device.

Visit Political Structure, Scrutiny and Constitution | East Herts District Council for details.

Audio/Visual Recording of meetings

Everyone is welcome to record meetings of the Council and its Committees using whatever, non-disruptive, methods you think are suitable, which may include social media of any kind, such as tweeting, blogging or Facebook. However, oral reporting or commentary is prohibited. If you have any questions about this please contact Democratic Services (members of the press should contact Communications@eastherts.gov.uk).

Please note that the Chairman of the meeting has the discretion to halt any recording for a number of reasons, including disruption caused by the filming or the nature of the business being conducted. Anyone filming a meeting should focus only on those actively participating and be sensitive to the rights of minors, vulnerable adults and those members of the public who have not consented to being filmed.

AGENDA

1. Appointment of the Chair for 2026/27

To appoint a Chair from the Staff Side for 2026/27.

2. Appointment of the Vice - Chair for 2026/27

To appoint a Vice-Chair from the Employer's Side for 2026/27.

3. Apologies

To receive apologies for absence.

4. Minutes - 20 May 2025 (Pages 6 - 11)

To confirm the Minutes of the meeting held on 20 May 2025.

5. Chair's Announcements

6. Declarations of Interest

To receive any Members' Declarations of Interest.

7. Reports by Secretary to the Employer's Side

(A) Redundancy Alignment_(Pages 12 - 35)

(B) Proposed Changes to the Recruitment & Induction Policy & General Leave Policy_(Pages 36 - 93)

8. Reports by Secretary to the Staff Side

There are no reports from the Staff Side.

9. Urgent Business

To consider such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration and is not likely to involve the disclosure of exempt information.

10. Exclusion of the Press and Public (if required)

If Part II business is notified and the procedures set out in the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 have been complied with, the Chairman will move: - That under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting

during the discussion of item XX on the grounds that it involves the likely disclosure of exempt information as defined in paragraph XX of Part 1 of Schedule 12A of the said Act and the public interest in maintaining the exemption outweighs the public interest in disclosing the information